



Elissa Slotkin for Congress: Field Director

Elissa Slotkin for Congress is searching for an experienced, detail-oriented, and data-driven Field Director to lead the organizing program in one of the country's most competitive Congressional races. In 2018, Elissa Slotkin for Congress ran the largest field campaign in the midwest and intends to replicate that scale in 2022.

The Field Director is responsible for planning and executing the campaign field plan, managing field staff, and is accountable for all quantitative and qualitative field metrics. They are also responsible for opening battlestations and oversight of the district's organizing budget. They are the main point of contact for all data in their district.

This position will start ASAP and will continue to November 15, 2022. The position is based in East Lansing, Michigan and reports to the Campaign Manager.

Responsibilities:

- Directing the day-to-day organizing operations for the campaign
- Developing and implementing the field plan with an extremely keen eye for data, metrics, and a willingness to think outside the box
- Frequently communicating updates, progress to goal, and performance metrics to the Senior Staff and Congresswoman
- Hiring and managing campaign field team
- Overseeing field organizers' local political relationships, encouraging team to develop strong local knowledge and cultivate a network of volunteer leaders
- Running a volunteer exempt mail program
- Oversee voter protection efforts
- Constantly evaluate program efficacy
- Foster inclusive team culture
- Other duties as assigned

Qualifications:

- Strong understanding of targeting and organizing metrics, using data to drive organizing decisions
- At least two cycles of field/organizing experience or comparable political or advocacy experience
- Experience recruiting, hiring, training empowering both staff and volunteers; extremely strong people management skills
- Experience managing a budget
- Proficiency in VAN or PDI, Microsoft Office Suite, and Google Docs



- Current driver's license Extremely strong staff management skills
- Ability to demonstrate multicultural competence - the awareness, knowledge, and skills needed to work with others who are culturally different from self in meaningful, relevant, and productive ways
- Have a personal and professional commitment to promoting and investing in cross-cultural skills and awareness related to individuals from broad backgrounds, races, ethnicities, religions, gender, sexual orientation, gender identity and disability
- Impeccable written and verbal communication skills; organizational and interpersonal skills
- A positive, team-oriented attitude.

Hours and Compensation:

This position is funded by the Democratic Congressional Campaign Committee (DCCC).

Salary: \$66,000.00/year

Benefits Package:

- More than 25 days of paid time off, including holidays, time off around holidays, vacation, and sick days.
- Excellent health, dental, and vision insurance
- Up to 4% retirement employer match contribution
- Monthly mobile phone stipend

To apply, please send a resume and cover letter to jobs@elissaforcongress.com with the subject line "Field Director."

Elissa Slotkin for Congress is an equal opportunity employer. Women, people of color, LGBTQ+ individuals, veterans, and members of other underrepresented communities are strongly encouraged to apply.